## UNITED STATES DISTRICT COURT WESTERN DISTRICT OF NORTH CAROLINA ASHEVILLE DIVISION DOCKET NO. 1:18-cv-00128-MOC-DLH

RODNEY ALAN HOPPER,	)	
	)	
Plaintiff,	)	
	)	
Vs.	)	ORDER
	)	
GENERAL ELECTRIC COMPANY,	)	
	)	
	)	
Defendant.	)	

**THIS MATTER** is before the Court on review of a Memorandum and Recommendation issued in this matter. In the Memorandum and Recommendation, the magistrate judge advised the parties of the right to file objections within 14 days, all in accordance with 28, United States Code, Section 636(b)(1)(c). Even when an additional three days for service are included, no objections have been filed within the time allowed.

## I. Applicable Standard of Review

The *Federal Magistrates Act of 1979*, as amended, provides that "a district court shall make a *de novo* determination of those portions of the report or specific proposed findings or recommendations to which objection is made." 28 U.S.C. § 636(b)(1); Camby v. Davis, 718 F.2d 198, 200 (4th Cir.1983). However, "when objections to strictly legal issues are raised and no factual issues are challenged, *de novo* review of the record may be dispensed with." Orpiano v. Johnson, 687 F.2d 44, 47 (4th Cir. 1982). Similarly, *de novo* review is not required by the statute "when a party makes general or conclusory objections that do not direct the court to a specific error in the magistrate judge's proposed findings and recommendations." Id. Moreover, the statute

does not on its face require any review at all of issues that are not the subject of an objection. Thomas v. Arn, 474 U.S. 140, 149 (1985); Camby, 718 F.2d at 200. Nonetheless, a district judge is responsible for the final determination and outcome of the case, and accordingly the Court has conducted a careful review of the magistrate judge's recommendation.

## II. Discussion

After such careful review, the Court determines that the recommendation of the magistrate judge is fully consistent with and supported by current law as recited in the M&R. Further, the brief factual background and recitation of issues is supported by the applicable pleadings. Based on such determinations, the Court will fully affirm the Memorandum and Recommendation and grant relief in accordance therewith.

## **ORDER**

IT IS, THEREFORE, ORDERED that the Memorandum and Recommendation (#12) is AFFIRMED, plaintiff's Motion to Continue Case (#9) is DENIED, defendant's Motion to Dismiss and Compel Arbitration (#4) is GRANTED, plaintiff is compelled to submit his claim to Solutions for binding arbitration, and this action is DISMISSED.

Signed: October 23, 2018

Max O. Cogburn Jr United States District Judge